

POLICY NO. 10-090

REVISION DATE: September 28, 2004

SUBJECT: EDUCATION AND TRAINING FOR DIRECTORS

I. PURPOSE

To describe the policies and procedures for assessing and planning the necessary Director orientation and continuing education.

II. POLICY CONTENT

Each Director has a responsibility to see that the Cooperative is operated in the best interest of the members. To fulfill this responsibility the directors need to understand the particular issues affecting the Cooperative, and also the economic and political issues affecting the industry as a whole. Since the operation of a rural electric cooperative is very complex and unique, the continuing education of board members is critical for the long-term success of the organization.

This continuing education is not intended to provide individual directors with knowledge or expertise for the purpose of managing the activities of the Cooperative, and thereby infringe on what is properly the responsibility of the General Manager. Instead, the education should better enable directors to make policy decisions, and to ask discerning questions of management in order to fulfill their "management" role of oversight.

Therefore, each director should continually assess their orientation and/or training needs in order to adequately perform their duties as director. They should then work with other directors and the Board President to obtain the training necessary at reasonable cost to the members.

III. RESPONSIBILITY

The Board is responsible for implementation of this policy.

ATTESTING:

President

Secretary

Date